

Recruitment for PhD Candidate

The evaluation of Candidates' *Research proposals* shall rest in the authority of the Rector's Committee for the improvement of scientific knowledge and research competences.

Criteria and punctuation:

1. Research proposal (RP) should contain:
 - a) Research hypotheses – max. 2 points
 - b) Research goal(s) - max. 2 points
 - c) Research gap - max. 2 points
 - d) Expected findings - max. 2 points
 - e) Actions taken during the Internship - max. 2 points
 - f) Results for the Participant and UEW - max. 2 points

2. Supervisor recommendation (SR) – max. 3 points

The Internship Managers (IM) and The Rector's Committee for the improvement of scientific knowledge and research competences (RC) score on a scale of 0 to 10 points. The final score (FS) is calculated by the formula:

$$FS = 0,7 * IM * (RP+SR) + 0,3 * RC * (RP + SR)$$

Ranking lists shall reflect clearly conditions defined in art. 12 of the Regulations.

The organising party shall retain their right to introduce changes to the above criteria, including changes brought about after the initiation of the recruitment procedures, in response to matters outside WUE influence.

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