

Attachment 2 to the Terms of the PROM Program

Recruitment for Academic Staff

The evaluation of Candidates' *Research proposals* shall rest in the authority of the Internship Managers and The Rector's Committee for the improvement of scientific knowledge and research competences.

Criteria and punctuation:

The Research proposal should contain:

1. Research goal(s). – max. 2 points
2. Research gap. – max. 2 points
3. Research questions/hypotheses. – max. 2 points
4. Expected findings. – max. 2 points
5. Research methods. – max. 2 points

The Internship Managers (IM) and The Rector's Committee for the improvement of scientific knowledge and research competences (RC) score on a scale of 0 to 10 points. The final score (FS) is calculated by the formula:

$$FS = 0,7 * IM + 0,3 * RC$$

Ranking lists shall reflect clearly conditions defined in art. 12 of the Regulations.

The organising party shall retain their right to introduce changes to the above criteria, including changes brought about after the initiation of the recruitment procedures, in response to matters outside WUE influence.

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